



# THE NEW GUILD TRUST

## Uniform Policy

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## Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Alexandra Junior School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background - this policy contains provisions to meet these objectives.

Signed by:

Executive Headteacher \_\_\_\_\_ Date: \_\_\_\_\_

Chair of governors \_\_\_\_\_ Date: \_\_\_\_\_

## 1. Legislative framework

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

## 2. Cost and availability

- 2.1. Under the School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents from applying for a place for their child”<sup>1</sup>.
- 2.2. Alexandra Junior School is committed to fulfilling the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- 2.3. Alexandra Junior School works with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents where possible.
- 2.4. The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- 2.5. The school does not amend uniform requirements regularly and takes into account the views of parents and pupils when considering changes to school uniforms.
- 2.6. Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

## 3. Religious clothing

- 3.1. Some religions and beliefs require their members to conform to a specific dress code. Alexandra Junior School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
  - 3.2. Parents’ concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Executive Headteacher and governing board, and always in accordance with the school’s Complaints Procedures Policy.
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#### 4. Equality

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- 4.2. Every step has been taken by Alexandra Junior School to ensure that the cost of girls' and boys' uniforms are not disproportionate.
- 4.3. Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's Equality Policy.

#### 5. Complaints and challenges

- 5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.
- 5.2. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- 5.3. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

#### 6. Non-compliance

- 6.1. Parents are reminded of the school policy

#### 7. Boys' uniforms

- 7.1. Boys' uniforms are as follows:
  - School sweatshirt with school logo
  - White polo shirt or shirt
  - Red tie
  - School book bag with school logo
  - Grey or black trousers
  - Black shoes

#### 8. Girls' uniforms

- 8.1. Girls' uniforms are as follows:
  - School sweatshirt with school logo, or school cardigan with school logo
  - White polo shirt or shirt
  - Red tie
  - School book bag with logo
  - Grey or black trousers, or grey skirt
  - Black shoes or trainers

#### 9. PE kits

- 9.1. PE kits are as follows:

- School white T-shirt
- School shorts
- Gym bag
- Suitable trainers
- Suitable sports footwear, e.g. football boots

9.2. Parents are responsible for ensuring their child brings their PE kit to school when needed.

## 10. Footwear

10.1. Black shoes or plain black trainers should be worn. Pupils are not permitted to wear boots. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.

## 11. Jewellery

11.1. One pair of stud earrings - no other piercings are acceptable.

11.2. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

## 12. Hairstyles

12.1. Alexandra Junior School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

## 13. Make-up

13.1. Alexandra Junior School does not consider make-up appropriate.

## 14. Labelling

14.1. All clothing and footwear should be clearly labelled with the pupil's name.