



THE NEW GUILD TRUST

Positive Behaviour and Rewards Policy

POLICY

This policy has been adopted on behalf of all academy schools in The New Guild Trust:

**Moorpark Junior School
Jackfield Infant School
Alexandra Junior School
Alexandra Infants' School**

Approval and Review

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| Committee to Approve Policy | Trust Board |
| Date of Trustee Board / Academy Committee Approval | May 2025 |
| Chair of Trustee Board / Academy Committee | Mrs L Eagle |
| Signature | <i>L. Eagle</i> |
| Accounting Officer | Mrs K Peters |
| Signature | <i>K. Peters</i> |
| Policy Review Period | 12 months |
| Date of Policy Review | May 2026 |

| Version Control | | | |
|-----------------|---------------|-----------|------------------------|
| Version | Date Approved | Changes | Reason for Alterations |
| Initial | 2020 | | |
| | 2021 | No change | |
| | May 2022 | No change | |
| | May 2023 | No change | |
| | May 2024 | No change | |
| | May 2025 | No change | |
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AIMS

- To create a fully inclusive positive attitude to behaviour within the schools.
- To encourage the children to take responsibility for their actions, accept the consequences, self-regulate and deploy coping skills.
- To make children aware of what is acceptable behaviour and unacceptable behaviour within the school environment to prepare them for the future.
- To teach behaviour for learning skills.
- To build on the partnership between home and school.

As a member of the New Guild Trust EVERYBODY has RIGHTS.

PUPILS

We all have a right to work, play and learn in a friendly, safe and helpful school. We will develop essential life skills to provide the motivation and determination to succeed.

STAFF

We all have a right to teach in a friendly, safe and satisfying school which is supported by the school community.

PARENTS

We all have a right to feel welcome and to know that our children work, play and learn in a friendly, safe and helpful school.

As a member of the New Guild Trust EVERYBODY has RESPONSIBILITIES

Here are some examples:

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|---------------------------------------|-------------------------------|
| To listen | To be honest |
| To help | To look after each other |
| To try our best | To respect others |
| To have a go | To work and play safely |
| To discuss | To share |
| To encourage | To co-operate |
| To be polite | To ask for help |
| To be on time | To help others |
| To work out problems in a fair manner | To ask for opinions and ideas |

Specific Roles and Responsibilities:

- **Governors** will support the school in maintaining high standards of behaviour.
- **The Head Teacher/Head of School** is responsible for the implementation and day-to-day management of the policy and procedures.
- **All Staff** are responsible for ensuring that policy and procedures are followed, and consistently and fairly applied. Staff will make connections with and use positive interactions to modify behaviours. They will identify specific needs of individuals.
- **Parents and Carers** will be expected to take responsibility for the behaviour of their child both inside and outside the school. Parents are encouraged to work in partnership with the school to assist the school in maintaining high standards of behaviour.
- **Pupils** will be expected to take responsibility for their own behaviour and will be made fully aware of the school policy, procedure and expectations.

For details about our Academy Schools' individual rules, rewards and consequences, please refer to each school's Positive Behaviour and Rewards Policy, which can be found on their individual school website.